While I wear this pin, I will...

Be an ACTIVE BYSTANDER

I commit to actively observing my surroundings and intervening if I witness harassment or discrimination.

INTERVENE with the 5Ds

DISTRACT -> DELEGATE -> DOCUMENT -> DELAY -> DIRECT

PRIORITIZE the NEEDS of the MOST VULNERABLE

I acknowledge this is a dynamic definition; I will direct my energy toward the safety and well-being of people most vulnerable to harassment in that context, including BIPOC, LGBTQ+, and others facing systemic inequalities.



Free Resources

5Ds of Bystander Intervention

RIGHT BE

https://bit.ly/5Ds-guide